

KHALSA COLLEGE POLICY IN SECONDARY SCHOOLS INSPECTION

1. Inspection done to provide assurance to stakeholders and to promote improvement and successful innovation.
2. Inspection shall target teaching and learning processes inside the classrooms.
3. Inspection shall be independent, vigorous, open and fair.
4. Focus will be on children's needs.
5. Analysis of questionnaires and face to face meetings will be held with a range of stakeholders.
6. All inspection activities shall be kept confidential from other bodies, agencies.
7. Inspection reports for each school shall be made available one month after the inspection is taken.
8. Internal follow up visits, reports shall be placed in Teachers Personal Files.
9. Inspectors may visit with or without notice and enter and inspect any school or any teacher.
10. School information shall be gathered from all teachers, all students.
11. After the visit, the staff who are non-performing shall be advised, counselled and warned by the inspectors on visit.
12. Inspectors concern shall be on:
 - (i) Leadership and management
 - (ii) Community and partnerships
 - (iii) Physical Environment
 - (iv) Students and Learning

Principal

Date: _____