

**KHALSA COLLEGE, BA**  
**ANTI BULLYING POLICY FOR SCHOOL**

1. **Bullying** – Behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group either physically or emotionally.
  
2. **Safety of Students.**
  - All students have the right to feel safe in our school.
  - Nobody has the right to make others feel bad
  - School has to ensure that bullying does not occur in school
  - Everyone must treat each other with respect, courtesy and consideration
  
3. **Reports coming to Office reveal:**
  - Students bully other students in the bus
  - Students bully other students in the classroom
  - Note that bullying is still happening
  
4. **Types of bullying.**
  - (i) Physical
  - (ii) Verbal
  - (iii) Emotional
  - (iv) Cyber bullying
  
5. As a school, we need to be much more aware of the language we use and its impact on others. If something is offensive, it should not be happening in the school. We cannot use the excuse of “its just a joke”.
  
6. If you say things to somebody that is against an aspect of their personality, appearance, culture and religious it is bullying.
  
7. **Bullying can take place between:**
  - (i) Pupils of school
  - (ii) Pupils and staff
  - (iii) Between staff
  - (iv) Individuals or groups
  
8. **Examples of Bullying Acts:**
  - Name calling
  - Hitting, punching, etc
  - Racist and sexist behaviour
  - Making threats
  - Hurtful remarks
  - Laughing at a upset person

9. **Cyber Bullying** – is when a person or group of people use internet, mobile phones, technology to threaten, tease, upset or humiliate someone else.

10. **Racism Bullying.**

- By bad language use
- By colour of skin
- Way they talk
- Cultural, religious practices

11. **School to say no to bullying.**

- Students should feel confident in the school
- Not under fear or frightened

12. **Reporting Bullying.**

- Students being bullied must report to teacher, counsellor, AP, VP or P immediately.
- Students must report

13. **Bully offences. (Evidence found).**

First Report – Counselling and Monitoring

Second Report – Counselling with Parents

Third Report – Suspension (IDC) – 2-7 Days, Report sent to SE/ Divisional Counsellor (Western)

Principal